## TOWN OF CULPEPER HOLIDAY SCHEDULE

All permanent employees shall be entitled to the following holidays with pay:

<u>Holidays</u> <u>Date Observed</u>

New Year's Day

January 1<sup>st</sup>

Lee Jackson Day Friday Before Martin Luther King Day

Martin Luther King Day
George Washington's Birthday
Memorial Day
Third Monday in January
Third Monday in February
Last Monday in May

Independence Day July 4<sup>th</sup>

Labor Day First Monday in September Columbus Day Second Monday in October

Veteran's Day November 11<sup>th</sup>

Half-Day Wed before Thanksgiving
Thanksgiving Day
Friday after Thanksgiving

Wednesday before Thanksgiving
Fourth Thursday in November
Friday after Thanksgiving

Christmas Day December 25<sup>th</sup>

Holidays that occur on a Saturday will be observed on the preceding Friday, and Sunday Holidays will be observed on the following Monday.